## PERSONAL NECESSITY LEAVE

Personal necessity leave may be utilized for circumstances that are serious in nature which cannot be dealt with during off-duty hours. As per contracts with employee organizations, a certain number of days per year of sick leave may be used for purposes of personal necessity leave with approval of immediate supervisor.

Reference: Education Code Sections 44981, 44985, 45194, 45207

Policy adopted: February 6, 1978; July 6, 1999; September 6, 2005